**Part-Time Hourly Paid Rates 2024-25**

Payment for part time hourly paid (PTHP) staff should be made at the appropriate University rate for the work, in line with the principles of equal pay and the University pay and grading structure.

For **academic** PTHP staff there are two principle pay rates. With effect from **1 August 2024** the **Teaching Rate** (for HND/Undergraduate/Postgraduate teaching) is as follows:

|  |
| --- |
| **Teaching Rate** |
| **Basic Pay per Hour** | **Holiday Pay per Hour** | **Total Pay per Hour** |
| £52.16 | £8.93 | £61.09 |

With effect from **1 August 2024** the **Marking Rate** (for exam marking and exam board attendance) is as follows:

|  |
| --- |
| **Marking Rate** |
| **Basic Pay per Hour** | **Holiday Pay per Hour** | **Total Pay per Hour** |
| £31.29 | £5.36 | £36.65 |

The minimum rate with effect from **1 August 2024** for **professional & support** PTHP staff is as follows:

|  |  |  |
| --- | --- | --- |
| **Basic Pay per Hour** | **Holiday Pay per Hour** | **Total Pay per Hour** |
| £12.75 | £1.70 | £14.45 |

When quoting academic/professional and support PTHP rates in any correspondence, the basic pay per hour, the holiday pay per hour and the total pay per hour should always be quoted separately. This is an important legal requirement stipulated under the Working Time Directive.

**Human Resources**

**August 2024**